

IC İBRAHİM ÇEÇEN YATIRIM HOLDİNG A.Ş.***RESPONSIBLE SUPPLY CHAIN POLICY***

As IC İbrahim Çeçen Yatırım Holding A.Ş. (IC Holding), we care about the sustainable maintenance of our supply chain and procurement operations in all regions we operate and represent. With the aim of establishing, conducting and developing long-term business relationships with our suppliers based on mutual trust and cooperation, we support our stakeholders and provide feedback for improvement at regular intervals.

As IC Holding, with this Responsible Supply Chain Policy, we adopt the principles below as a general framework:

- Carrying out procurement activities in compliance with relevant legal regulations and national and international best practices,
- With the power of being an employer, paving the way for our suppliers to engage in activities in line with the United Nations Sustainable Development Goals,
- Continuously improving our procurement processes with a sustainability perspective, and managing procurement processes with a circular economy perspective,
- In our procurement processes, prioritizing suppliers that give importance to sustainability issues, manage their environmental and social impacts, and observe occupational health and safety rules,
- Prioritizing supporting local suppliers,
- Measuring and evaluating the sustainability performance of our suppliers and providing support for continuous improvement,
- Contributing to the development of sustainability awareness and consciousness through continuous communication with suppliers,
- Conducting our supplier selection and evaluation processes in a transparent manner.

As IC Holding, our expectations from our suppliers in the light of these principles are as follows;

- Conducting processes in compliance with IC Holding policies, including but not limited to the following, in addition to this policy;
 - o IC Holding Sustainability Policy,
 - o IC Holding Environmental Policy,
 - o IC Holding Human Rights Policy,
 - o IC Holding Occupational Health and Safety Policy,
 - o IC Holding Climate Change Policy,
 - o IC Holding Anti-Bribery and Anti-Corruption Policy.
- Fulfilling all legal requirements of the activity area without being limited to the relevant legal legislation regarding the environment and occupational health and safety,

- Conducting activities in accordance with human rights and by avoiding discrimination,
- Adopting a zero-tolerance approach to bribery and corruption,
- Acting transparently and in a cooperative manner during planned and unplanned inspections.

Objective of the Policy

This policy aims to set out sustainability principles and rules within the scope of our supply chain for all our stakeholders, especially our employees.

Scope of the Policy

This policy covers all IC Holding employees, including IC Holding Board of Directors, all suppliers, contractors, consultants, lawyers, auditors and all other persons and organizations working on behalf of IC Holding.

Implementation of the Policy and Relevant Legislation

This policy was formulated by concretizing and regulating the rules set forth by the legislation and similar regulations in force relevant to our company's practices. In case of any incompatibility between the applicable legislation and this policy, IC Holding accepts that the applicable legislation will prevail.

Enforcement of the Policy

This policy is reviewed periodically and updated when deemed necessary. Directorate of Corporate Governance and Sustainability is responsible for updating the policy. The policy entered into force on October 24, 2022 upon the approval of the Board of Directors.

Murad BAYAR

CEO