

IC İBRAHİM ÇEÇEN YATIRIM HOLDİNG A.Ş.***CORPORATE SOCIAL RESPONSIBILITY POLICY***

As IC İbrahim Çeçen Yatırım Holding A.Ş. (IC Holding), we take an active role in the progress of our country, the development of society, the protection and support of the environment in all our activities, and invest in the future. In our social responsibility activities, we focus on the IC İbrahim Çeçen Foundation, our organization at the top of the execution, and accordingly, we undertake a proactive and collaborative role to create added value for the society and all our stakeholders with our projects that make a difference in various fields such as education, arts, sports, environment and cultural development. In all our projects, we prioritize local needs in the regions where we operate.

As IC Holding, with this Corporate Social Responsibility Policy, we adopt the principles below as a general framework:

- Recognizing IC İbrahim Çeçen Foundation as our most important social responsibility project, providing our stakeholders with timely, accurate and complete information about our strategies, investments and risks,
- Establishing good relations with the people in the immediate vicinity and the region affected by our activities, and developing projects with measurable impact in many areas from education to sports, environment to arts, with a sense of responsibility for social and environmental impacts,
- Actively participating in national and international reference forums and organizations that promote behaviors and commitments linked to corporate social responsibility,
- Supporting social projects to raise healthy, educated and cultured disadvantaged groups such as women, children, youth and persons with disabilities,
- Developing social responsibility projects to protect and improve the ecosystem and cultural heritage in our areas of operation,
- Offering quality education and training opportunities for young people and future generations, and supporting such projects,
- Developing social responsibility projects that support innovative ideas with public institutions/organizations such as Ağrı İbrahim Çeçen University and other universities,
- Adopting approaches to ensure that our external stakeholders, as well as our internal stakeholders, act in compliance with IC Holding standards in the field of social responsibility, and encouraging them to volunteer for appropriate social activities in which they will take part with social responsibility awareness,
- Creating open mechanisms to respond to the concerns, suggestions and/or complaints of all our stakeholders regarding our projects, and making grievance channels, through which they can provide feedback, functional.

Objective of the Policy

This policy aims to contribute to the creation of a sustainable awareness by transforming our corporate social responsibility approach into a corporate culture, and to set out the policy for continuous improvement of our work in this field.

Scope of the Policy

This policy covers our employees, subcontractors, suppliers and local communities in the regions where we operate.

Implementation of the Policy and Relevant Legislation

This policy is committed to comply with and implement the applicable laws, regulations and principles within Türkiye. In the event that the region subject to the activity is outside the borders of Türkiye, the more restrictive of the policies and legislation will prevail, provided that compliance with the legislation applicable in that country is observed. In case of any incompatibility between the applicable legislation and this policy, IC Holding accepts that the applicable legislation will prevail.

Enforcement of the Policy

This policy is reviewed periodically and updated when deemed necessary. Directorate of Corporate Governance and Sustainability is responsible for updating the policy. The policy entered into force on October 24, 2022 upon the approval of the Board of Directors.

Murad BAYAR

CEO